



**TECH**  
ELEVATOR  
A Stride Company

# Creating an Employee Experience that Solves the Skills Gap



# About Me:

- Co-Founder & CEO of Tech Elevator
- Former President, Software Guild
- Founder, Jumpstart Mentoring Program
- Member, Forbes Technology Council
- EY Entrepreneur of the Year Finalist – 2020, 2021, 2023



**Anthony  
Hughes**

CEO & Co-Founder  
Tech Elevator

[anthony@techelevator.com](mailto:anthony@techelevator.com)



# Our Mission

We elevate  
**people, companies  
and communities.**



Headquartered in  
**Cleveland, Ohio**

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**150+ employees** in  
**7 offices** across the U.S.

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Inc. 5000  
**"Fastest Growing Companies"**

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**4,000+ students**  
Trained into  
tech roles nationwide

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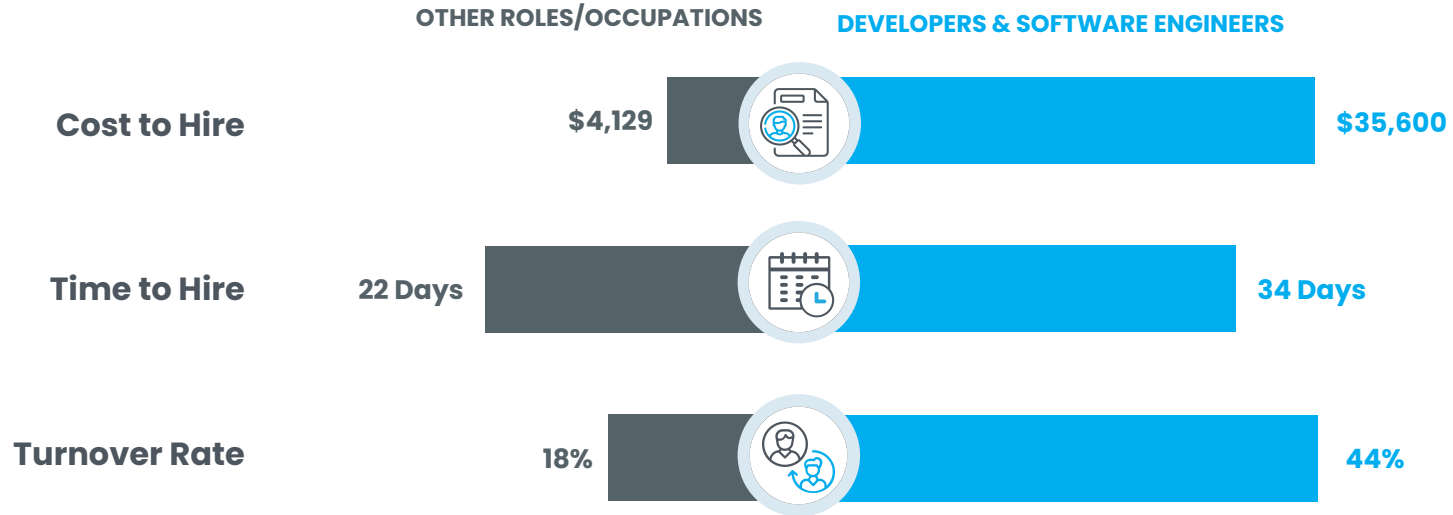
**850+** Hiring Partners

A black and white photograph of a brick building with large windows. The building is the headquarters of Tech Elevator. The company name is displayed in large, white, 3D block letters on the brick facade. To the left of the name is a circular logo containing a stylized blue 'A' with a white triangle inside. The building has a mix of brickwork and large glass windows. The sky is bright and overcast.

 **TECH ELEVATOR**

# The Growing Skills Gap

The Skills Gap will cost the US Economy **\$2.5 trillion** over the next decade.  
—Deloitte



Sources: [Cost to Hire](#) | Lightcast: Time to Hire | Lightcast: Turnover Rate

# Investing in people is critical.

## Employee Mobility



**Only 1 in 5 employees** see the opportunity for internal mobility within their organization. ([LinkedIn](#))

## Employee Satisfaction



**77% of employees**

are eager to learn new skills or completely retrain. ([PWC](#))

## Employee Retention



**61% of employees**

say upskilling opportunities are an important reason to stay at their job. ([SHRM](#))

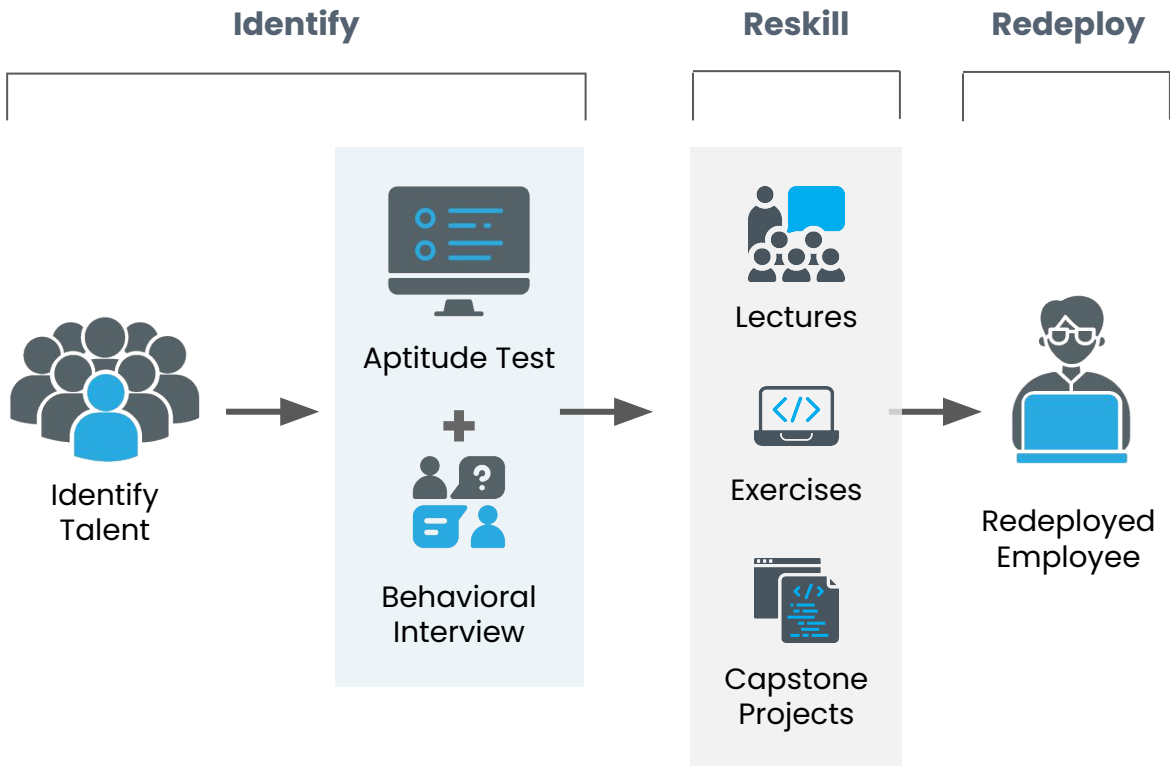
## Diversity



**23% of the tech industry**

is made of female, Black or LatinX individuals.

# Our Approach



JPMORGAN  
CHASE & CO.

"To companies looking to hire **exceptionally bright and supremely motivated junior Software Engineers**, I speak from experience when I say Tech Elevator can help."

**Chuck Xenakis**  
Executive Director  
of Recruiting,  
JPMorgan Chase



# Partner Success



Tech Ready Program

- 1.**  
Evolve talent to meet  
increasing  
technology demands
- 2.**  
People-first approach
- 3.**  
Emphasis on diverse  
candidates



KeyBank  Tech Ready Program

# Results

**81 employees**  
have been reskilled.

**40% of**  
**software engineers**  
at KeyBank are now female.

**50% of**  
**participants**  
were persons of color.

**100% retention**  
of graduates over four years.

# Partner Success

AutoZone Shifting Gears:

 Tech Program



1.

Employee Retention

2.

Career Destination

3.

Sourcing knowledge by  
activating frontline intelligence

# Results

**100%**  
graduation rate.

**47% of the cohort**  
were underrepresented  
groups in tech.

**100% retention**  
rate of graduates.

**Collective 154 years**  
of institutional knowledge  
retained.

# Trusted Partners

Over 850 hiring and reskilling partners trust our process to deliver exceptional junior developers.



# Workforce Development Solutions

Our workforce development solutions are designs to scale with your organization.

## Sponsored Seats



**1 or more employees** learn alongside Tech Elevator students.

## Dedicated Cohorts



Customizable curriculum  
Cohort size **12-25 students**

## BootcampOS



Licensed curriculum to train  
**25+ graduates** per year

# Tech Elevator



## Source Junior Dev Talent

Mitigate the costs of talent acquisition with job-ready junior developers, free of charge.



## Manage Internal Reskilling

Build your tech talent pipeline from within, by investing in your own people.

TALENT TRANSFORMATION



## Engage Communities

Scale your impact beyond the company and its people.



## Manage DE&I Programs

Create opportunity and meaningful change for underrepresented groups.

# Keep in Touch



<https://www.linkedin.com/in/anthonykehughes>



[reskilling@techelevator.com](mailto:reskilling@techelevator.com)



[techelevator.com/workforce/solutions](https://techelevator.com/workforce/solutions)

